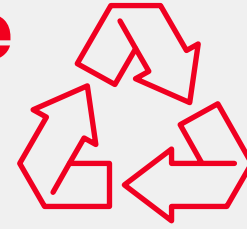


2030 Sustainability Framework

Australia Post's 2030 Sustainability Framework sets ambitious yet realistic goals that will shape how we operate and meet the evolving needs of our customers and communities over the next five years. We're focusing on two important areas where we can accelerate change: reducing carbon emissions and keeping resources in use, as we upgrade Australia Post for the future.

Keeping resources in use



We're transforming our thinking from a linear 'take-make-waste' model to a more circular system where we use less, use longer, and use again.

We'll evolve how we work to keep more resources in use at Australia Post, and explore how we can leverage our national infrastructure to help all Australians to keep resources in use.

By 2030 we aim to:



TARGET ONE

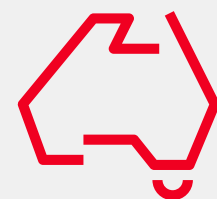
Achieve a further **30%** reduction in waste to landfill from 2025 baseline



TARGET TWO

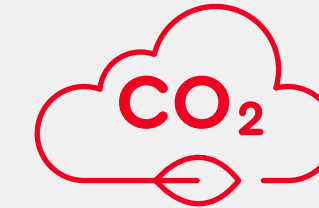
Achieve **80%** waste diversion from landfill

Our circularity ambition:



Enabling a circular economy for all Australians.

We use our connections, know-how and data to bring people and businesses together. Our goal is to build and scale practical systems that make circular economy participation easier and help close the loop on resource use across Australia.



Reducing carbon emissions

We've already made strong progress on our decarbonisation journey.

Next, we'll tackle the more challenging and complex areas, to further reduce carbon emissions as we work towards targeting Net Zero by 2050. We're also working closely with suppliers to reduce carbon emissions through more structural and system-level change.

By 2030 we aim to:



TARGET ONE

Achieve an additional **8%** reduction in Scope 1 emissions from 2025 baseline



TARGET TWO

Increase installed capacity of solar to **30MW**



TARGET THREE

Ensure **100%** of electricity at operational sites comes from renewable-matched sources



TARGET FOUR

Maintain Scope 3 emissions at 2025 levels